



RESPECT  
INTEGRITY  
RESPONSIBILITY  
LEADERSHIP  
FAIR PLAY

## **Introduction**

### **VISION**

Jaguars Soccer Club is dedicated to providing a safe environment and creating a positive learning atmosphere for players of all ages and abilities. As a club, it is our responsibility to allow players, regardless of ability level, to push themselves to their desired level, allow for the development of necessary social skills, and to have the opportunity to meet lifelong friends. Jaguars SC is committed to creating a strong club culture, committed to continuous improvement in all of our operations, and committed to being a strong community partner.

### **MISSION**

The Club's mission is to consistently develop confident individual athletes of all ages who possess incredible technique, exceptional decision-making skills, and a thorough grasp of the concepts of tactics. More importantly, our aim is to create players who are highly motivated, self-disciplined, compassionate, and who are great leaders who enjoy working towards a common goal. We want our players to be proud to wear their Club attire.

### **Purpose of this Code**

The Code of Conduct ("Code") is our guide to help you understand the common situations we face and provide the framework for doing the right thing as coaches, players, parents, volunteers, employees or contractors, and board members. The Code complements other policies, standards and procedures to help guide our actions. Refer to the Code often, and when you are unsure what to do, ask questions.

*Jaguars SC Code of Conduct*



Apply Basic Principles

Be Inclusive

Be Respectful

General Rules of Behaviour

What Constitutes Inappropriate Behaviour

Anti-Doping

Act with Integrity

Communicate Concerns

WHAT IS EXPECTED OF TEAM OFFICIALS

Be Respectful

Maintain Safety

Communicate Effectively

WHAT IS EXPECTED OF PLAYERS

Be Respectful

Maintain Safety

Be Supportive

WHAT IS EXPECTED OF PARENTS AND GUARDIANS

Be Respectful

Be Supportive

Communicate Effectively

WHAT IS EXPECTED OF BOARD MEMBERS

Be Respectful

Maintain Safety

Uphold Organizational Accountability

Avoid Conflicts of Interest

Communicate Effectively

GLOSSARY

## WHAT IS EXPECTED OF EVERYONE

### Apply Basic Principles

There are some basic principles we should all follow to make Jaguars Soccer Club a great environment for players to excel.

### Respect for the Rules: Equal Participation

Respect for the Referees and their decisions

Respect for all participants, including teammates, coaches, and opponents

### Be Inclusive

We need to provide a welcoming environment that promotes equality, where everyone can succeed regardless of race, ethnic origin, place of origin, religion, socio-economic background, family status, sex, sexual orientation, gender identity, gender expression, physical or mental ability, or other factors.

### Be Respectful

Treat all child/youth players, coaches, parents, guardians, trainers, staff, and board members with dignity.

Establish and maintain appropriate boundaries with child/youth players, families, and the organization.

Respect is about how we treat one another, where there is no:

Harassment or bullying – physical/verbal, relational, online

Abuse – physical/emotional/neglect/sexual

Violence

Discrimination

In order to maintain a safe and respectful environment, the following behaviors are considered inappropriate and are strictly prohibited within Jaguars Soccer Club:

**Harassment:** Any form of physical, verbal, relational, or online harassment, including but not limited to derogatory comments, insults, threats, or intimidation towards players, coaches, parents, guardians, trainers, staff, or board members.

**Abuse:** Any form of physical, emotional, neglectful, or sexual abuse towards players, coaches, parents, guardians, trainers, staff, or board members. This includes actions that cause harm, distress, or fear.

**Violence:** Engaging in violent behavior, such as physical altercations, fighting, or aggressive actions that may cause harm to oneself or others.

**Discrimination:** Treating individuals differently or unfairly based on race, ethnic origin, place of origin, religion, socio-economic background, family status, sex, sexual orientation, gender identity, gender expression, physical or mental ability, or any other protected characteristic. Discrimination includes exclusion, bias, or prejudice.

**Bullying:** Engaging in repetitive and intentional behavior that is intended to harm, threaten, or intimidate others. This includes cyberbullying through online platforms or social media.

Violation of Laws: Engaging in any form of illegal activities, including but not limited to substance abuse, theft, vandalism, or any other criminal behavior.

Inappropriate Relationships: Engaging in any inappropriate or exploitative relationships with child/youth players, including romantic or sexual relationships.

It is the responsibility of everyone associated with Jaguars Soccer Club to report any observed or suspected instances of inappropriate behavior to the appropriate authorities or designated club officials. Together, we can ensure a safe and respectful environment for all members of the club.

## Child Abuse Reporting Policy Jaguars SC 2023.

### **Policy Statement:**

Jaguars Soccer Club is committed to ensuring the safety and well-being of all children and youth involved in our programs. We have a zero-tolerance policy for child abuse, and any suspicion or disclosure of child abuse will be taken seriously and promptly reported to the appropriate law enforcement authorities.

### **Policy Guidelines:**

#### **Reporting Obligation:**

- a. Any club member, including coaches, staff, volunteers, parents, guardians, or participants, who suspects or becomes aware of any form of child abuse, including physical, emotional, neglectful, or sexual abuse, must immediately report their concerns to law enforcement.
- b. Suspicions or disclosures of child abuse should not be investigated or evaluated by club members or staff. It is the responsibility of law enforcement and child protection agencies to conduct investigations and assessments.

#### **Reporting Process:**

- a. If a club member suspects or becomes aware of child abuse, they should report their concerns to the local law enforcement agency or child protective services in their jurisdiction. The contact information for these authorities should be readily available and communicated to all club members.
- b. When reporting, it is essential to provide as much detailed and accurate information as possible, including the names, descriptions, and any available evidence or witnesses related to the suspected abuse.
- c. The person reporting the suspected child abuse should document the date, time, and nature of the concern, as well as any actions taken.

#### **Confidentiality and Protection:**

- a. All reports and disclosures of child abuse will be handled confidentially and with the utmost sensitivity. Information will only be shared with appropriate authorities involved in the investigation and protection of the child.

b. The identity of the person reporting the suspected abuse will be protected to the extent permitted by law.

c. Jaguars Soccer Club will cooperate fully with law enforcement and child protection agencies throughout the investigation process.

**Non-Retaliation:**

a. Jaguars Soccer Club strictly prohibits any form of retaliation against individuals who report suspected child abuse in good faith. Any act of retaliation will be considered a violation of this policy and may result in disciplinary action, including termination of club membership or employment.

b. Club members are encouraged to report any incidents of retaliation to the designated club authorities promptly.

**Training and Awareness:**

a. Jaguars Soccer Club will provide appropriate training and education to all club members, including coaches, staff, volunteers, and parents, regarding child abuse prevention, recognition, and reporting procedures.

b. Regular reminders and updates about the child abuse reporting policy will be provided to ensure awareness and compliance among all club members.

**Policy Review:**

a. This policy will be reviewed periodically to ensure its effectiveness, compliance with legal requirements, and alignment with best practices in child protection.

b. Any necessary updates or revisions to the policy will be communicated to all club members in a timely manner.

By adhering to this Child Abuse Reporting Policy, Jaguars Soccer Club demonstrates its commitment to safeguarding the well-being and welfare of all children and youth involved in our programs.

Jaguars SC.

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